

Inside this issue:

[2018 Registration](#) 1

[2016/17 CCP Analytics Verification and Audit](#) 2

[Hearings Tribunal Decisions and Orders](#) 3

[Did you know?](#) 4

[Congratulations NAIT and SAIT Graduates](#)

[Upcoming ACMDTT Dates](#) 4

[Become a Tribunal Member](#) 5

[Deciding Factor](#) 6

[Become a Complaints Investigator](#) 7

[Branch Info](#) 8

[About Us](#) 8

2018 Registration Information

2018 Registration renewal dates



Oct 1 - Nov 30, 2017

The 2018 renewal commences on October 1, 2017 and ends on November 30, 2017.

You are reminded that your practice permit is valid from January 1, 2017-December 31, 2017.

In order to be eligible to practice your profession in 2018, you will need to renew your practice permit, and complete all of the legally mandated requirements to the satisfaction of your regulatory College, within the time specified.

December late renewal administrative fees

In 2017, the ACMDTT Council amended a policy to direct that late renewal fees would be increased from their previous \$50 level. The fees will now be **\$150** on top of the \$450 renewal fee for any renewals commencing on or after December 1, 2017.



Members are strongly advised to renew within the College renewal window of October 1, 2017 - November 30, 2017.

Don't miss the deadline for renewal

My CCP online platform being used by College for audit.



The College serves its function and duty under the Health Professions Act to ensure that members of the public are assured of receiving safe, competent and ethical care.

This is achieved by regulated professionals who continuously strive for professional excellence, who continue to improve their competence, and who enhance the provision of professional services.

Attending to CCP requirements is one important vehicle within the attainment of public safety.

The ACMDTT can now assess whether data have been entered into the online My CCP platform. This analytic tool **will be used in September** to identify any members who are attempting to renew without having completed their CCP.

- CCP completion for 2016/17 was expected to be completed by August 31, 2017.
- When certifying that you have completed your CCP in the declaration, if you have not done so, is defined as **unprofessional conduct** under the *Health Professions Act*, and may give rise to serious consequences.
- Registration will not be renewed for individuals who have not completed all of the requirements of their CCP under the Regulations.
- Your practice permit can be suspended, or have conditions imposed upon it if you attempt to renew, and have not completed the CCP requirements as set out in the Regulations.



2016/17 CCP Analytics Verification

The Continuing Competence Program (CCP) cycle is from September 1 through to August 31 of the following year. As per the *Medical Diagnostic and Therapeutic Technologists Profession Regulation* (the Regulations), in each CCP cycle, members are required to complete a reflective practice review on the My CCP online platform.

A reflective practice review consists of:

- Self-assessment
- Learning plan
- Reflective learning (completing the appropriate number of hours relative to the length of time within the cycle that the regulated member held a full practice permit)

It is the member's responsibility to ensure that their CCP is complete via entry onto the My CCP platform by the end of the cycle (August 31). In this manner, members would be in compliance with the CCP. As per the section 13 of the Regulations, a member's ability to renew a full practice permit is contingent on the member's compliance with the CCP.

As such, the College will be undergoing an analytics validation of member compliance with the CCP prior to the registration renewal window which commences October 1.

Through this validation, the College is able to see if/when the member has logged into the platform, if/when they have logged out and if they have entered data into each of the three components of the CCP. **Through this process, the College is not able to see any detail of the member's CCP and so the member's CCP remains confidential.**

Members with perceived non-compliance will be contacted by the College. The registration renewal of a member who remains in a state of CCP non-compliance will not be processed until such time as the deficiency is remedied.

In addition, CCP non-compliance is grounds for unprofessional conduct on behalf of the member and this may place the member's practice permit, and their ability to practice their chosen profession, at risk.

2016/17 CCP Audit

For the annual audit of the Continuing Competence Program (CCP), 235 regulated members are required to submit their CCP for audit by the Competence Committee. Of this audit sample, 19 regulated members were directed to audit by the Registrar and Competence Committee with the remaining names on the list a random computer-generated sample. Email notification was sent out to these members (at the email address provided to the College) during the week of June 12.

As requested, the audited members must provide, via the mandatory CCP platform, their self-assessment, learning plan and hours of reflective learning. Provision to the College is completed by the selected members pressing the submit button that will be populated into their My CCP platform on September 1. Only at this time will the College be able to see the regulated member's detailed CCP entries.

- The College can only view the CCP cycle for which the regulated member is being audited. All other cycles remain confidential.
- During an audit process, the College does not have access to any non-audited member's detailed CCP entries. These are entirely confidential.

The member's submission is pre-screened by the Director of Education, who provides feedback and guidance to the member in order to increase the member's chance of success on this audit. (This is a further example of the College's attempts to ensure all members are properly supported and guided within their regulatory obligations.)

From this screening, the members' submissions are provided to the Competence Committee in October to complete the audit. Members are notified of their result, and any required follow up, within two weeks of the process. [\(back to front page\)](#)

Hearings Tribunal Decisions and Orders

Since 2015, as mandated by the Competence Committee, the ACMDTT has been supporting the online "My CCP" platform for the Continuing Competence Program (CCP).

At least 13 pieces of correspondence between 2014 and 2016 demonstrated the College's attempts to inform members not only of the conversion to the online process, but also the changes in the CCP from being competency profile based, to aligning with the Standards of Practice for the professions.

In 2017, we utilized the tools available to us and assessed compliance of members to the following:

- The declarations made at renewal regarding compliance with their CCP obligations for the previous year
- The actual compliance with the online system of My CCP by the membership

"The College has been using the online "My CCP" since 2015."

From the entire membership only five members were directed into Hearings because their declarations of compliance were not true, and they had not completed their 2015/16 CCP obligations. Despite multiple attempts at remediation over an extended period, they did not engage professionally with the ACMDTT to resolve these issues.



"Compliance with CCP is legally mandated and is enforceable."

Redacted copies (click [link](#)) of the decisions of the Hearings Tribunal, with the orders made for three of the Hearings that have already been completed.

In all three Hearings, the Hearings Tribunal made findings of unprofessional conduct on all of the allegations presented by the ACMDTT.

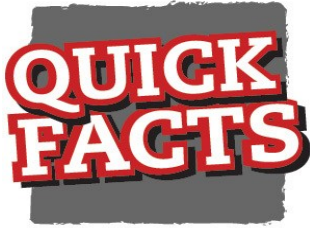
The orders include all or some of the following penalties:

- A period of suspension of between 10-14 days.
- Full costs of the Hearing to a maximum of between \$10,000-\$15,000.
- Mandatory CCP audit to be directed for the next two cycles.
- Mandatory completion of the Regulation Education Module.
- An essay reflecting on the responsibilities of a regulated member of the ACMDTT including:
 - Compliance with the Continuing Competence program
 - Being candid, forthright and honest in all dealings with the ACMDTT and its staff
 - Cooperating with investigations conducted under the *Health Professions Act* (HPA) and responding to correspondence received from the ACMDTT in a timely manner

Once again we advise members that compliance with CCP is legally mandated, and as evidenced by these findings of unprofessional conduct, this is enforceable. The ACMDTT will always endeavor to support members in understanding their regulatory obligations, but once again, we remind you that it is your responsibility as a regulated professional to know what your regulatory responsibilities are.

[\(back to front page\)](#)



Did you know ...

- Anyone applying for a *temporary practice permit* can obtain professional liability insurance (PLI) coverage from CAMRT.
- The College conducted a currency of practice hours audit in June. 232 members participated in the audit.
- The practice of MRTs and ENPs may encompass both direct clinical practice and/or roles such as supervisory, administrative, management, education and research.
- Practice hours do not include vacation, sick time, leave of absence or any other paid/unpaid non-practice hours.

Congratulations to NAIT & SAIT graduating students

We wish you all the best, may brighter opportunities come your way and you achieve success in all of them!



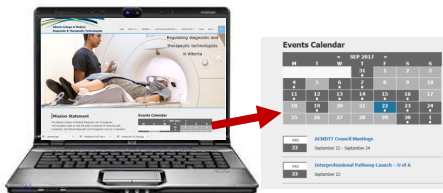
We also welcome you to the ACMDTT. If you currently hold a student member and want to practice in Alberta, you must apply for Temporary Practice Permit ([click here](#)) with the College prior to working in Alberta. Please contact the College for further instructions at 780.487.6130, 1.800.282.2165.

Upcoming ACMDTT dates (subject to change)

- Sept 6 Standards of Practice DMS Working Group meeting
- Sept 7 Standards of Practice Review Advisory Group meeting
- Sept 7 Finance and Audit Workgroup meeting
- Sept 11 Governance Workgroup meeting
- Sept 12 Hearings
- Sept 19 Registration Committee meeting
- Sept 22-24 Council meetings
- Sep 30 ENP Education Day
- Oct 1..... Registration renewal begins
- Oct 2..... Award nominations open
- Oct 14..... Calgary Branch Education Day
- Oct 28..... Edmonton Branch Education Day
- Oct 28..... Peace County Branch Education Day
- Oct 31..... Deadline: Voluntary rostering of medical diagnostic sonographers
- Nov 13 ACMDTT office closed in observation of Remembrance Day
- Nov 17-18 Council meetings
- Nov 30 Registration renewal deadline
- Dec 12 Registration Committee meeting
- Dec 25-Jan 2 .. ACMDTT office closed



Online Calendar The College has a functional, informative and transparent calendar on its website.



The calendar highlights ACMDTT meetings, outreach presentations, activities and events, as well as the College's participation with organizations such as educational institutes, national and provincial organizations, other health Colleges and more.

Keep updated on what's happening with your College by checking out the calendar at www.acmdtt.com ([back to front page](#))



Get involved in regulation and compliance of your peer group. Become a Tribunal Member.

The ACMDTT is looking for individuals that would like to be more involved with the College and the overall regulation and compliance of their peer group.

**GET
INVOLVED**
Be a volunteer and reap the rewards

Opportunity offers training, learning, CCP hours and involvement with the College and your profession.

By becoming a Tribunal Member for the College, we offer you training in workshops such as:

- Introduction to Administrative Justice
- Evidence
- Decision Making
- Decision Writing Essentials
- Effective Hearings
- Interpreting Legislation
- Assessing Credibility

If you are someone that has an interest in these topics and would like to be a part of the College's Hearings, please contact us.

We ask that you forward your resume and a brief description as to your interest and potential contributions in consequence to becoming a Tribunal Member.

What is involved in becoming a Tribunal Member?

The College does not have many hearings, so the commitment could be minimal. You would become part of a growing Tribunal Membership.

The requirements would generally involve a day's participation in a hearing with time for making your decision and debriefing the decision. Your travel, lunch and expenses would be provided.

You would have access to a lawyer with whom you could confer and take advice and guidance as you deliberate on the issues before you, if needed.

What are we looking for? We need individuals that:

- understand the mission and mandate of the College
- examine facts without information bias
- abide by strong ethical values
- adhere to confidentiality
- portray a high degree of professionalism
- show fairness and empathy
- take the public's concerns seriously
- look at the whole picture and all the impacts of the decision
- have a strong understanding of the six specialties of the College
- are committed to the concept of Administrative Justice

Please submit your interest to Michelle Wolf, Hearings Director (mwolf@acmdtt.com)

([back to front page](#))



Deciding Factor

Previous Scenario

Bill is a radiological technologist practicing in CT. A patient presents at the department and is quite agitated that they are having "the third scan of this kind in a six month period". The patient demands to speak with someone and the department clerk approaches Bill to attend to the patient. When Bill approaches the patient, the patient raises their voice, in frustration, to Bill.



Questions to be asked:

How should Bill respond to the patient?

Bill should react calmly to the patient and listen to their concerns and frustrations, taking notes if necessary. In turn, Bill can assure the patient that he has heard the patient's concerns and will discuss this with the supervising physician for appropriateness. Bill may also encourage the patient to discuss their concerns with their physician.

How should Bill not respond to the patient?

Bill should not respond with hostility to the patient or with frustration. It is important for Bill to also not convey any confidential health information to the patient that the patient may not be aware of. It is not within the scope of practice of a medical radiation technologist to convey any diagnoses to the patient.

What tools are available to the technologist to handle such situations?

Bill may refer to the Code of Ethics and Standards of Practice from the ACMDTT to assist him in understanding what he can and cannot disclose to the patient. In addition, Bill's employer may have offered courses to Bill on patient communication that may contain information and strategies that Bill could employ in this situation.

What Standards of Practice apply to this scenario?

Here are a few indicators which apply to this situation from a regulatory perspective:

- Indicator 1.1a – assess the patient's level of understanding of the procedure and adapt communication and assessment accordingly.
- Indicator 1.2k – identify and communicate with the appropriate health care provider any procedural concerns.
- Indicator 2.4a – adhere to the Code of Ethics of the College.
- Indicator 2.6a – utilize appropriate strategies to communicate with intended audiences.

New scenario

Daphne is a magnetic resonance technologist who regained her full practice permit in June 2017 following a medical leave. She has entered her CCP, including her minimum six hours of reflective learning, into the My CCP platform but her progress indicator is showing that her learning activities section is incomplete.

Questions to be asked:

- Are Daphne's learning activities incomplete?
- Why is the system saying Daphne's learning activities are incomplete?
- Will this impact the CCP Analytics Verification?
- What Standards of Practice apply to this scenario?

[\(back to front page\)](#)



Are you analytical? Ready to make a significant contribution to your profession? Become a Complaints Investigator

Want to be more involved with College matters? Why not apply to be a complaints investigator?

We are looking for individuals that would like to be more involved with the College and the overall regulation and compliance of their peer group.

By becoming an investigator for the College, we offer you training in workshops such as Investigator & Inspector training.

To be an investigator you must be:

- Analytical
- Approachable
- Effective communicator
- Objective
- Organized
- Professional with a high level of integrity demonstrated by ability to maintain confidentiality
- Reliable, dependable and punctual
- Thorough
- Able to understand the six specialties of the ACMDTT

The role of an investigator includes:

- Understanding the mission and mandate of the College
- Taking the lead or playing the role of secondary investigator in conducting an investigation, communicating with the Complaints Director, secondary investigator (when appointed), complainant, investigated member and any other party involved in the complaint
- Being an impartial fact-gatherer
- Providing a written investigative report when investigation is complete
- Possible witness in a hearing

Investigators will be appointed on a case-by-case basis by the Complaints Director and will be required to gather evidence regarding complaints received by the College. Upon submission of the investigative report, a complaint will either be dismissed or proceed to a hearing, or a form of settlement.

If you would like to be a part of the College's investigation team, please contact us. We ask that you forward your resume and a brief description as to why you'd be a great addition to the team. We thank all interested applicants, however, only those selected for an interview will be contacted.

Please submit your interest to Adrienne Hislop, Executive Assistant (ahislop@acmdtt.com).

[\(back to front page\)](#)



*Opportunity offers training,
learning, CCP hours and
involvement with the College and
your profession.*



**ALBERTA COLLEGE OF
MEDICAL DIAGNOSTIC
AND THERAPEUTIC
TECHNOLOGISTS**

**ACMDTT
Suite 800
4445 Calgary Trail
Edmonton AB T6H 5R7**

**780.487.6130
1.800.282.2165
Fax: 780.432.9106**

info@acmdtt.com

**Professions ACMDTT
regulate:**

- **Radiological Technologists MRT(R)**
- **Radiation Therapists MRT(T)**
- **Magnetic Resonance Technologists MRT(MR)**
- **Nuclear Medicine Technologists MRT(NM)**
- **Electroneurophysiology Technologists ENP**

To find out more about the professions, [click here](#)

**Engage with us on
Facebook and Twitter**



Vision Statement:
Leaders in diagnostic and therapeutic healthcare serving Albertans



Mission Statement

The Alberta College of Medical Diagnostic and Therapeutic Technologists exists so that the public is assured of receiving safe, competent and ethical diagnostic and therapeutic care by a regulated and continually advancing profession.

Branch information

The Branches have been established by Council and exist to promote the College's interest in membership services by providing:

- Educational opportunities
- Networking opportunities
- Forum for discussion

Peace Country Branch

Branch Chair: Tunde Bodi, MRT(R)
(PeaceCountryMRTb@outlook.com)
Education Day: October 28, 2017

The Branch would like to put out a call for volunteers for those interested in participating with the Branch Executive.

Member participation is essential to ensure that educational and networking opportunities are available to those in the Branch. These volunteers can be from anywhere in the Peace Country Branch area!

Please contact Tunde Bodi, MRT(R) (PeaceCountryMRTb@outlook.com)

Edmonton Branch

Branch Chair: Kathy Dudycz, MRT(R) (kdudycz@hotmail.com)
Education Day: October 28, 2017

Parkland Branch

Branch Chair: Jeff Christenson, MRT(R)
(Jeff.Christenson@albertahealthservices.ca)

Calgary Branch

Branch Chair: Gina McRae, MRT(R) (wellmagm@gmail.com)
Education Day: October 14, 2017

Southern Alberta Branch

Branch Chair: Carmen Lowry, MRT(R) (carmen.lowry@gmail.com)

ENP Branch

Branch Chair: Angie Sarnelli, ENP (angie.sarnelli@albertahealthservices.ca)
Education Day: September 30, 2017



[\(back to front page\)](#)

