

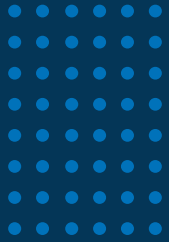
2021 **ANNUAL REPORT**

The Alberta College of Medical Diagnostic and
Therapeutic Technologists

Alberta College of



Medical
Diagnostic & Therapeutic
Technologists



2021 **ANNUAL REPORT**





Contents

04	About the College	16	Membership and Registration
06	Message from the Leadership	19	Diagnostic Medical Sonographers
08	Members of Council	20	Continuing Competence
10	Stakeholders, Volunteers and Staff	22	Professional Conduct
12	2021 Highlights	24	Independent Auditor's Report

Mission Statement

The Alberta College of Medical Diagnostic and Therapeutic Technologists exists so that the public is assured of receiving safe, competent and ethical diagnostic and therapeutic care by regulated professionals.

Guiding Values

Integrity: We act with respect, fairness and honesty.

Accountability: We are responsible for our decisions and actions.

Transparency: We build a culture of trust by being open and clear in our processes, decisions and actions.

Professionalism: We establish and maintain standards to ensure that the practice of our members upholds the trust of the public in the profession.

Collaboration: We foster relationships and consider the perspective of all stakeholders.



ABOUT THE COLLEGE

The Alberta College of Medical Diagnostic and Therapeutic Technologists (the College) is a regulatory body established under the *Health Professions Act* (HPA) whose primary purpose is the protection of the public. The College currently regulates five distinct professions, which fall under two umbrella groups: medical radiation technologists (MRTs) and electroneurophysiology technologists (ENPs). Once Alberta Health has amended the *Medical Diagnostic and Therapeutic Technologists Profession Regulation* (the Regulation) to reflect the changes made to the HPA in 2016, the College will also regulate diagnostic medical sonographers (DMSs) within Alberta.

The College provides regulatory oversight and guides technologists in meeting their accountability for providing safe, competent and ethical care. Patient health, safety and care underpin everything we do.

The College is governed by a board of directors we call Council, composed of regulated members of the College and members of the public appointed by the province. The College's operations are managed by our Registrar and CEO and an office team.

The Alberta College of Medical Diagnostic and Therapeutic Technologists exists so that the public is assured of receiving safe, competent and ethical diagnostic and therapeutic care by regulated professionals.

Professions we regulate

Medical radiation technology includes four specialties:

- Magnetic resonance technologists use magnetic resonance imaging technology to produce extremely clear, detailed images of a patient's tissues and organs to detect and identify soft tissue issues and disease processes.
- Nuclear medicine technologists administer radioactive substances in order to obtain images and data that reveal how the patient's body functions to help with health diagnoses and assess treatment response.
- Radiation therapists are involved at every level of radiation therapy for cancer treatment, from planning to administering the therapeutic doses, with a focus on patient care and monitoring of well-being.
- Radiological technologists produce images of body structures through common procedures such as general X-rays, mammography and computed tomography (CT) and assist in the operating room.

Electroneurophysiology technology includes one specialty:

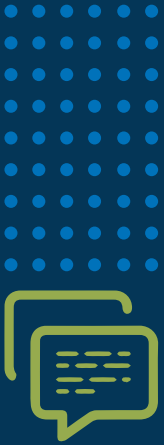
- Electroneurophysiology technologists record the electrical activity of the brain to help diagnose abnormalities such as epilepsy and stroke, test the response of the nervous system to stimulation and monitor the spinal cord during surgery.

Diagnostic medical sonography will become a regulated health profession in Alberta once the Regulation has been amended to reflect the changes made to the HPA in 2016. Diagnostic medical sonographers perform imaging procedures including general, obstetrical, cardiac, vascular and musculoskeletal imaging.

Our role

As a regulator, we ensure members provide safe, competent and ethical diagnostic and therapeutic care to Albertans by:

- Administering Alberta healthcare legislation, including the HPA and the Regulation.
- Approving programs of study, education courses and certification exams for the purposes of registration requirements.
- Registering only MRTs and ENPs who meet our education, training and competency requirements.
- Requiring annual practice permit renewal.
- Setting and enforcing practice and conduct standards.
- Administering a mandatory continuing competence program.
- Maintaining a website with a live member register so that patients can verify their practitioner's registration status in real time.
- Addressing complaints about our members' professional conduct.
- Providing expertise and direction on members' practice as well as on regulatory and health policy.
- Helping members achieve regulatory requirements by providing professional development opportunities and tools to help them interpret and apply the College's key foundational documents.



MESSAGE FROM THE LEADERSHIP



Omer Hussein, MRT(R)
Council Chair

The overarching theme for the past year was continual change and the demonstrated ability of the College's Council, staff and members to adapt.

COVID-19 continued to catalyze new experiences and new learning in 2021. This annual report captures how we responded to the evolving situation and were engaged to best inform the safe practice of MRTs and ENPs throughout Alberta. We want to extend sincere gratitude to MRTs, ENPs, DMSs, other healthcare workers, essential workers, and everyone who has contributed to ensuring others were safe and well cared for.

With the challenges of 2021 also came new opportunities.



Pree Tyagi, MBA
Registrar and CEO

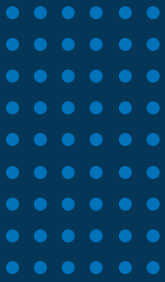
On April 1, the final amendments to the *Health Professions Act* (HPA) introduced by Bill 30, the *Health Statutes Amendment Act, 2020 (No. 1)*, came into effect, requiring all health professional regulatory colleges in Alberta to increase public member representation on their councils, hearing tribunals, and complaint review committees. We adjusted the Council composition to six public members and six regulated members spanning the five specialties regulated through the College. This restructuring ensures Council is aligned with best practices in the regulatory world through equal representation from the public and the professions. This change has paved the way for us to review and shape



Council's committee structures, appointment procedures, bylaws and meeting formats, and the ongoing development of Council members in governance and regulation.

As the final stages of Bill 30 were rolling out, more changes to the HPA were introduced through Bill 46, the *Health Statutes Amendment Act, 2020 (No. 2)*. Bill 46 requires that the College only carry out professional regulatory duties in the public interest and prohibits the College from carrying out association and member services functions. As a primary step to comply with this new legislation, our mission statement was amended to remove the reference to "continually advancing professions." The new mission statement is "The Alberta College of Medical Diagnostic and Therapeutic Technologists exists so that the public is assured of receiving safe, competent and ethical diagnostic and therapeutic care by regulated professionals." This change also necessitated reviewing and updating the College's governance policy, Code of Ethics, and bylaws. The College will continue to review operations and implement changes related to Bill 46 in 2022.

We welcome you to continue to read how we faced 2021's challenges and opportunities, what we've learned, and how we strengthened our capacity to continue to meet the evolving needs of the public.



MEMBERS OF COUNCIL

Regulated Members

Omer Hussein, MRT(R)
Council Chair

Steve DeColle, MRT(MR)
Council Vice Chair

Gail Astle, MRT(R)

Jessica Cherwick, ENP
(until March 2021)

Ayman Darwish, MRT(R)(MR)
(until March 2021)

Michael Piva, MRT(T)

Cristene van Schagen,
MRT(R)

Laurie Walline, MRT(NM)

Public Members

Terence Bunce

Samantha Georgsen
(as of May 2021)

John Jossa
(until February 2021)

John Liu
(as of March 2021)

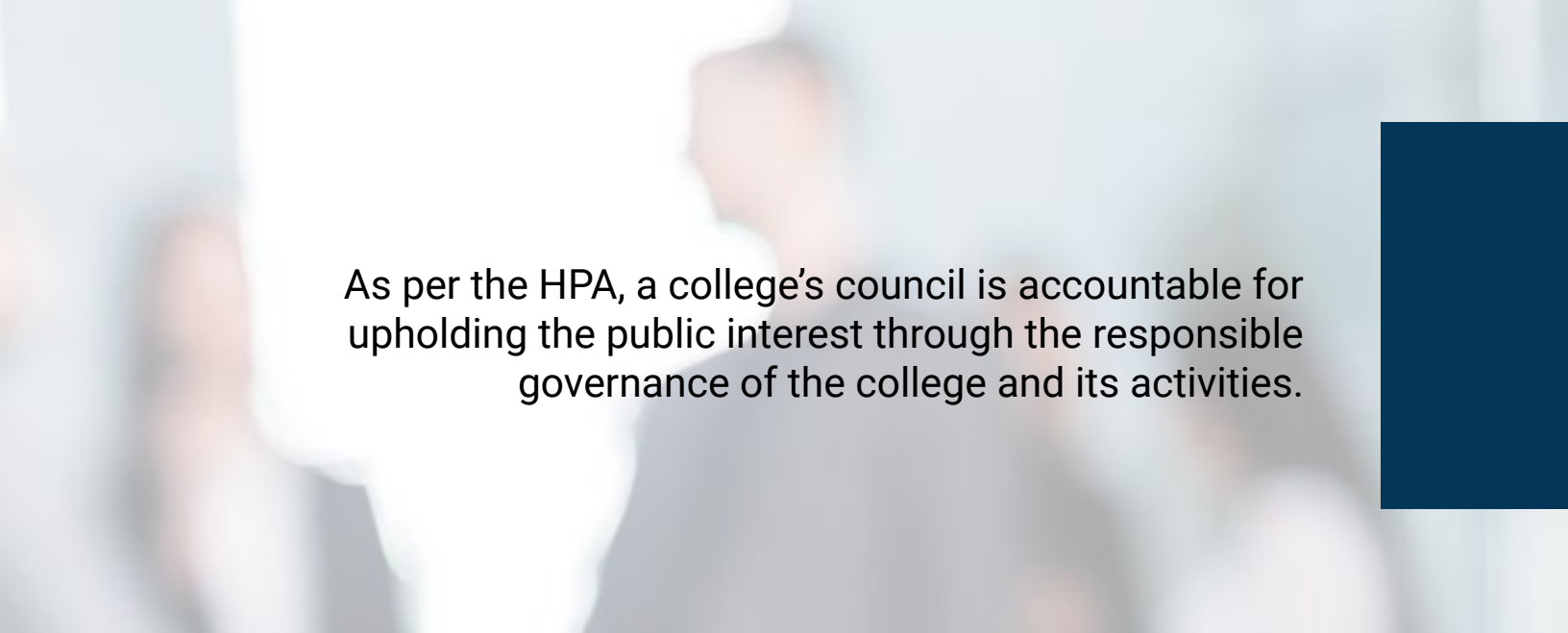
John Pantazopoulos
(as of April 2021; resigned)

Wilma Slenders



The work of Council is supported by its Finance and Audit Workgroup, Governance Workgroup and Nominations and Appointments Committee.

The College also has statutory committees: the Registration Committee, the Competence Committee, the Hearing Tribunal and the Complaint Review Committee. Our committees, made up of regulated members, make an important contribution to ensuring regulatory compliance.



As per the HPA, a college's council is accountable for upholding the public interest through the responsible governance of the college and its activities.

Public Members' Report

The Minister of Health appoints public members to Council. Their contributions to the governance of the College help ensure public accountability.

2021 continued to be a challenging year for Albertans and the members of our regulated professions battling the pandemic. Our heartfelt thanks go to MRTs and ENPs for facing the COVID-19 pandemic with their professional expertise, skill, dedication and compassion.

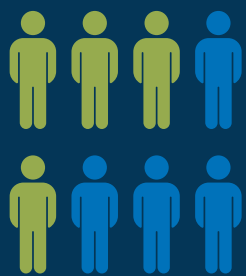
We are proud to work with a group of dedicated professionals who were able to meet the many demands of the past year. Conducting business during the pandemic has put considerable strain on everyone, and we want to extend sincere thanks to members of the profession who volunteer on Council and committees for their dedication and hard work.

Through the pandemic's pressures, 2021 was a busy and productive year for the College. A series of government bills continued to make substantial changes to regulated health profession legislation that support public representation, increase regulatory transparency and reinforce the College's ongoing focus on public protection. In 2021, we saw a transformation in the composition of Council with an increase of public members to make up 50% of Council and moved away from elections to competency-based appointments of professional members. John Liu and Samantha Georgsen joined Council in 2021, with John Jossa stepping away after serving a full six years. As we closed 2021, we await the appointment of two public Council members to complete the 50% requirement.

As we look ahead, we see a year filled with continued progress for the College. As all regulatory colleges across Alberta are working to enhance governance and accountability, we continue to move forward on our contributions to this vision by assuring the public they are receiving safe, competent and ethical care by MRTs and ENPs. It is both an honour and a privilege for us to bring the public perspective to the College during this time of change.

Respectfully submitted,

Terence Bunce, Samantha Georgsen, John Liu and Wilma Slenders



STAKEHOLDERS VOLUNTEERS AND STAFF

Stakeholders

Accreditation Canada Council and Committees

Alberta Federation of Regulated Health Professions:

- Complaints Process Working Group
- Communications Interest Group
- Continuing Competence Interest Group
- Hearings Director Interest Group
- Registration Interest Group
- Legislative and Regulatory Affairs Committee
- Executive Committee
- Bill 46 Collaboration Committee (Committee led by Alberta Health to prepare for the implementation of Bill 46 and act as a conduit to the AFRHP)

Alberta Health

Alberta Labour and Immigration

Alberta Ombudsman

Alliance of Medical Radiation and Imaging Technologists
Regulators of Canada

Canadian Association of Electroneurophysiology
Technologists

Canadian Association of Medical Radiation Technologists

Canadian Board of Registration of Electroencephalograph
Technologists

Canadian National Network of Medical Radiation and Imaging
Technologists

Fairness for Newcomers Office

Ministry of Labour and Immigration

Northern Alberta Institute of Technology Advisory

Office of the Information and Privacy Commissioner

Provincial Diagnostic Imaging Advisory

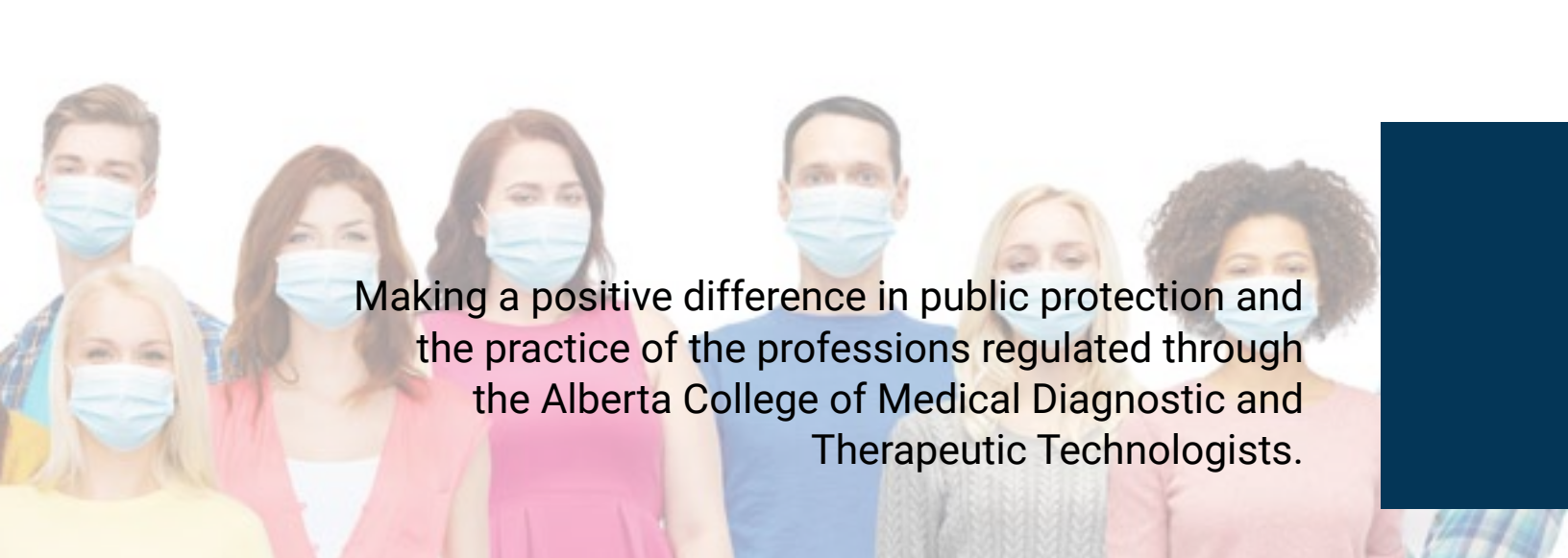
Sonography Canada

Southern Alberta Institute of Technology Advisory

Special interest workgroups for regulatory excellence and
resource efficiencies:

- Alberta College of Combined Laboratory and X-Ray
Technologists
- College and Association of Respiratory Therapists of
Alberta
- College of Medical Laboratory Technologists of Alberta

University of Alberta Radiation Therapy Program Advisory



Making a positive difference in public protection and the practice of the professions regulated through the Alberta College of Medical Diagnostic and Therapeutic Technologists.

Volunteers

Stacey Adams, MRT(R)	Oleksandra Dobrotvorska, MRT(R)	Natasha Konjolka, MRT(R)	Jodie Piercey, MRT(NM)
Gail Astle, MRT(R)	Melinda Dolhan, MRT(R)	Teela Kowalchuk, MRT(R)	Michael Piva, MRT(T)
Joanne Austen, MRT(R)	Nadia Dube, MRT(R)	Abbi Langedahl, MRT(R)	Louise Rainey, MRT(NM)
Tunde Bodi, MRT(R)	Katarzyna Dudycz, MRT(R)	Jason Livingstone, MRT(R)	Lisa Roorda, MRT(MR)
Joy Boldt, ENP	Janelle Duquette, MRT(T)	Nikolay Lopatik, MRT(R)	Jatinder Sahota, MRT(R)
Jennifer Brown, MRT(R)	Raegan Ells, MRT(R)	Carmen Lowry, MRT(R)	Matthew Scott, MRT(T)
David Buehler, MRT(T)	Patricia Feuchter, MRT(MR)	Michelle Luong, MRT(NM)	Martin Sherriff, MRT(MR)
Nancy Cadman, MRT(R)	Caitlin Gormley, MRT(R)	Anastasia Machinski, MRT(R)	Alexandra Sowrey, MRT(R)
Marlene Chambers, MRT(R)	Gillian Graham, MRT(T)	Susan McGregor, ENP	Jade Stadelman, MRT(R)
Dalia Chehayeb, ENP	Lori Headington, MRT(R)	Colleen McHugh, MRT(R)	Adwait Trivedi, MRT(NM)
Jessica Cherwick, ENP	Patty Hermanutz, MRT(R)	Christy McIntyre, MRT(NM)	Cristene van Schagen, MRT(R)
Jeff Christenson, MRT(R)	Arlene Holland, MRT(R)	Bano Mughal, ENP	Krystal Wall, MRT(R)
Robynn Corkish, MRT(MR)	Omer Hussein, MRT(R)	Darren Oczkowski, MRT(MR)	Laurie Walline, MRT(NM)
Ayman Darwish, MRT(R)(MR)	Krysta Jenkins, MRT(R)	Wanda Olson, MRT(R)	Jaylene Watson, MRT(R)
Steven DeColle, MRT(MR)	Devon Klein, MRT(R)	Cynthia Palmaria, MRT(T)	Leane Young, MRT(R)

College staff

Pree Tyagi, MBA Registrar and CEO; Complaints Director	Adrienne Hislop Corporate Services Administrator; Hearings Director	Naadiya Rauf Administrative and Registration Associate
Ugie Ifesi, MHSc, MRT(NM) Director, Policy and Practice; Privacy Officer	Katie Patterson Communications Officer	Michelle Wolf Registration and Complaints Coordinator
Linda O'Hara, MRT(R) Director, Education and Competence		



2021 HIGHLIGHTS

Responding to Bill 46

Amendments to the *Health Professions Act* (HPA) introduced by Bill 46, the *Health Statutes Amendment Act, 2020 (No. 2)*, require that the College only carry out professional regulatory duties in the public interest and prohibit the College from carrying out association and member services functions. The College took many steps in 2021 to comply with this new legislation:



More details about these changes can be found on the College website (acmdtt.com/bill46).

The College will continue to review operations and implement changes related to Bill 46 in 2022.

- Branches will be dissolved as of July 1, 2022.
- The College will no longer host an annual conference.
- The College will no longer hold an annual membership meeting.
- Associate membership will be discontinued as of January 1, 2022. This membership category also includes honorary life membership.
- The mission statement was amended to remove the reference to “continually advancing professions.” The new mission statement is “The Alberta College of Medical Diagnostic and Therapeutic Technologists exists so that the public is assured of receiving safe, competent and ethical diagnostic and therapeutic care by regulated professionals.”
- A similar reference in the College’s Code of Ethics (“Advancing the profession: A regulated member advances the profession through the development and sharing of new and emerging professional knowledge”) was also removed.
- College bylaws and policies impacted by changes from Bill 46 were updated and will continue to be updated through 2022.

Introduction of Bill 49

On October 25, the Government introduced Bill 49, the *Labour Mobility Act*, and proceeded to give the new bill first reading. Bill 49 carries over many of the concepts introduced by Bill 11, the *Fair Registration Practices Act*, but is focused on professionals currently registered in a province or territory in Canada other than Alberta looking to become registered with a regulatory body in our province (labour mobility applicants). Bill 49 will establish new and critical registration requirements for all health regulatory colleges in Alberta to recognize the credentials and training of out-of-province certified workers.

Database and Member Portal Enhancements

In 2021, the College continued rolling out enhancements to the new database and member portal that were launched in the summer of 2020. Applications for temporary registration and student memberships are now completed online, and renewals for temporary registration are completed online as well. In addition, all available registration pathways for existing members are now accessible through the member portal. For example, a member with any type of registration may resign their registration through the member portal, while a student member would also have the option of applying for temporary or general registration through the member portal.

Another helpful feature introduced to the member portal is the “My emails” page. Email is the main method we use to communicate with our members; however, we sometimes hear from members that they did not receive important messages we sent. There are many reasons an email might not make it into a member’s inbox, so the College added the “My emails” page to the member portal to provide members an alternative method to access important messages. We recommend that members periodically check this page to make sure they haven’t missed any critical communications.

Regulatory Education Symposium

On October 16 and 23, 2021, the College held our first Regulatory Education Symposium. Over 330 people attended each day of this entirely virtual event, which featured five learning sessions as well as an update from the College. All presentations were mapped to the College’s Standards of Practice and Code of Ethics or other regulatory documents to ensure our compliance with legislation while making a meaningful contribution to the continuing education of our members. We conducted a survey after the event to get feedback from both those who attended and those who didn’t, and we received over 250 responses that indicated the event was generally very well received. We plan to continue these events twice a year.

Continuing to Adapt Due to COVID-19

The College made further adjustments in 2021 due to the COVID-19 situation, which continued to evolve over the course of the year. Staff worked remotely while the provincially mandated work-from-home order was in effect for the first six months. When the majority of COVID-19 restrictions in the province were lifted on July 1, the College took a phased approach to our return to the office in order to remain cautious regarding the continued risks of COVID-19, with staff continuing to work remotely part of the time while working from the office on different assigned days.

When the Government of Alberta announced in September that it was declaring a state of emergency due to COVID-19 and introducing new measures to protect the health care system, stop the spread, and increase vaccination rates, the College was able to immediately comply with these new measures with no interruption to our operations. Our phone system was already in the process of being upgraded to allow for more seamless remote functionality, and this work was completed shortly after the new restrictions came into effect. Any upcoming in-person meetings were cancelled or moved to virtual formats.

The required learning hours were also adjusted for the 2020-21 Continuing Competence Program (CCP) cycle due to COVID-19. Members were required to complete one hour of learning for every month they held general registration during the CCP cycle that ran from September 1, 2020, to August 31, 2021, up to a maximum of 12 required hours. Regulated members were automatically granted one more hour for each month in recognition of the time they spent managing, adapting and updating their skills due to COVID-19.

The College recognizes that the ongoing COVID-19 situation in Alberta has continued to present uncertainties and challenges for MRTs and ENPs, including unexpected changes to employment opportunities and areas of practice. We thank all regulated members for their unwavering commitment to ensuring that Albertans receive safe, competent and ethical diagnostic and therapeutic care.



2021 HIGHLIGHTS

Council Changes

The HPA amendments introduced by Bill 30, the *Health Statutes Amendments Act, 2020 (No. 1)*, came into force on April 1, requiring all regulatory colleges to increase public member representation to at least 50% on their councils, hearing tribunals and complaint review committees. The College updated our bylaws to reflect this change, changing the composition of Council from eight regulated members and three public members to six regulated members and six public members as of April 1. As of this date, Jessica Cherwick, ENP, and Ayman Darwish, MRT(R)(MR), stepped down from their roles on Council. John Liu joined Council as a public member in March after long-term public member John Jossa completed his term, and Samantha Georgsen became Council's fourth public member in May. The remaining two public members will be appointed by the government of Alberta. The College thanks the outgoing members for their contributions and welcomes the new members to the organization.

Council Elections to Appointments

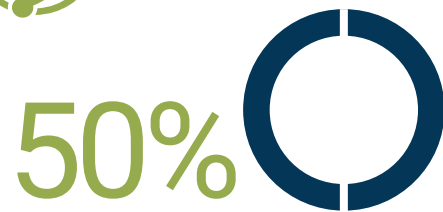
Council moved away from a competency-based election process for new regulated Council members to a competency-based appointment process. This new process was launched in December 2021. This means that Council members who are MRTs and ENPs are no longer volunteers who are elected by their peers. Instead, they are appointed based on specific attributes and competencies: their experience, knowledge and skills.

Appointments based on competencies ensure that Council comprises a diverse group of people with a wide range of expertise and skills, extensive knowledge and different perspectives. An appointment process enforces the College's regulatory role and supports enhanced succession planning, which is crucial to effective governance.



Council composition

All regulatory colleges must now have an equal representation of regulated members and public members.



Having both public and regulated members on Council ensures that we have an appropriate balance of knowledge, experience and perspectives at the table.

Change to PLI Requirement

In July, the College announced that we now require regulated members to hold professional liability insurance (PLI) that covers a minimum of \$2,000,000 per occurrence (previously \$1,000,000). A review of the most common PLI policies held by our members (e.g., CAMRT, AHS and Medical Imaging Ed) showed that they already met this new standard; however, all regulated members were asked to verify that their current policy offers sufficient coverage. MRTs and ENPs who work in multiple practice locations were also reminded to ensure that they have insurance coverage for all the locations in which they practice the profession.

A new declaration was also introduced during renewal that states that the member is responsible for selecting their PLI provider and understanding the coverage they provide, and that they are aware of the risks of holding only employer PLI. We also communicated with members what some of these risks are; for example, employer policies do not always cover expenses such as legal defense in professional disciplinary matters, and an employer policy wouldn't cover a member who works for multiple employers in all sites or for any advice or volunteering done outside of work.

Integration of MRI into Radiation Therapy

Evolving technology and the growing use of multiple forms of imaging are blurring the lines between the disciplines of medical radiation technology. Magnetic resonance-guided radiation therapy (MRgRT) is quickly becoming a standard imaging modality in the planning and treatment of Radiation Therapy. The Government of Alberta and the Alberta Cancer Foundation have funded new facilities scheduled to bring these services to Albertans in 2023.

In 2021, the College partnered with the radiation therapy leadership at Alberta Health Services and the team providing the MRI 2nd discipline program at the Northern Alberta Institute of Technology to deliver the training program required to deliver these services safely. Radiation Therapists on the general register of the College can complete this training to receive this enhanced practice authorization on their practice permit. Patients, employers and members can verify registration status and authorizations granted to a regulated member in real-time on the College's public register.

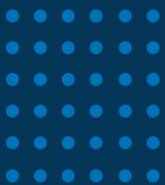
Discontinuation of Associate and Honorary Life Membership

The College was established under the HPA to regulate MRTs and ENPs in Alberta. The mandate of health colleges is to protect and serve the public interest, and that mandate was brought into even clearer focus with amendments to the HPA introduced by Bill 46, the *Health Statutes Amendment Act, 2020 (No. 2)*.

Bill 46 requires that the College only carry out professional regulatory duties in the public interest and prohibits the College from carrying out association and member services functions. Based on a careful review of the new legislation and legal advice, the College's Council determined in 2021 that the non-regulated categories of associate and honorary life membership did not make a clear contribution to public protection and should therefore not continue beyond this year. The bylaw establishing the associate and honorary life membership categories was repealed as of January 1, 2022, and the status of anyone still registered in one of those categories on December 31 was changed to "Withdrawn" on the College's public register.

Members can still choose to resign their registration if they will not be working for an extended period of time, and registration requirements have always been and will continue to be the same for new members and former members returning to practice. It is now much simpler to resign and apply for other register changes, including new applications for general registration for former members, as these processes have all moved online.

Council also reviewed the College's two other non-regulated registers, the student register and the diagnostic medical sonographer (DMS) roster, and determined that both these registers have a clear public-protection element. The student register facilitates communication and education opportunities between the College and future regulated members, which helps students prepare for their eventual responsibilities as regulated health professionals. The DMS roster, which currently includes approximately 1,000 Albertan DMSs who have voluntarily applied to be on it, will help ease these health professionals' transition into registration with the College once DMSs become regulated in the province.



MEMBERSHIP AND REGISTRATION

Regulated members	2021	2020
-------------------	------	------

Single specialty		
Radiological technology	1657	1644
Radiation therapy	226	217
Nuclear medicine technology	252	244
Magnetic resonance technology	205	201
Electroneurophysiology technology	49	51
Total regulated members with single specialty	2389	2357

Multiple specialties		
Radiological/magnetic resonance	32	33
Nuclear medicine/magnetic resonance	7	6
Radiation therapy/magnetic resonance	0	0
Radiological/magnetic resonance/ nuclear medicine	1	1
Total regulated members with multiple specialties	40	40

Total regulated members on the courtesy register	0	0
---	----------	----------

Total practice permits renewed	2409	2397
---------------------------------------	-------------	-------------

Total practice permits cancelled/ resigned	161	72
---	------------	-----------

Practice permits with conditions	2021	2020
----------------------------------	------	------

Ictal SPECT injection	11	12
CT and contrast media	111	103
Intraoperative monitoring	6	6
Needle authorization	1	1
Venipuncture	607	605
Breast ultrasound	36	34
Automated breast ultrasound	27	20
Bladder ultrasound	30	17
Prostate ultrasound	6	4
MR in radiation therapy (CCI)	1	1
Quantitative CT	3	3
Medication administration	561	547
Enhanced GI fluoroscopy	19	15

Total practice permits with enhancements	1419	1368
---	-------------	-------------

Total practice permits with restrictions	6	36
---	----------	-----------




The College is responsible for adopting competencies and setting criteria that everyone applying to the College must meet to qualify for initial registration and to renew their registration on an annual basis.

	Applications		Registrations	
	2021	2020	2021	2020
New graduates				
Alberta programs	108	98	108	98
Out of province programs	4	5	4	5
Practitioners from other provinces	24	19	24	19
Internationally educated practitioners	4	3	4	3
Alberta practitioners returning to practice	104	93	104	93
Total applications and registrations	244	218	244	218

Non-regulated members	2021	2020
Single specialty		
Radiological technology	122	125
Radiation therapy	15	12
Nuclear medicine technology	20	20
Magnetic resonance technology	15	12
Electroneurophysiology technology	2	3
Total non-regulated members with single specialty	174	172
Total non-regulated members with multiple specialties	1	2
Total non-regulated members	175	174



Measures taken to ensure compliance with the *Fair Registration Practices Act (FRPA)*:

-  Registration committee and staff training
-  Policy and communications audit
-  Development of dashboard based on audit findings with the goal to ensure ongoing alignment with the FRPA.

Registration Committee Report

The Registration Committee is responsible for making decisions regarding applications for registration referred to it by the Registrar. The Registration Committee is a statutory body consisting of regulated members.

In 2021, the committee met nine times to assess applications as follows:

- 1 application for registration was denied.
- 18 applications were deferred to successful completion of other requirements such as providing proof of language proficiency and successfully challenging the entry-to-practice exam.

 **19 APPLICATIONS REVIEWED**

Country of qualifying education (number of internationally trained applicants)

Bahrain (1), Hong Kong, the People's Republic of China (1), India (2), Iran (1), Nigeria (1), Pakistan (1), Philippines (6), Singapore (1), South Africa (2), and United Kingdom (1)
Egypt (1), Singapore (1)

■ Radiological: 17
■ Magnetic resonance: 2
■ Nuclear medicine: 0
■ Radiation therapy: 0
■ Electroneurophysiology: 0



Application Processing Time

The Registration Committee met nine times in 2021 and continues to provide registration decisions within a minimum of two weeks and a maximum of 10 weeks from the time a completed application is received. This time frame is affected primarily by the length of time required to receive all the documentation required to consider an application complete. Once an application is complete, it is forwarded to the next Registration Committee meeting. Every effort is made to accommodate applicant requests for expediting this process.

Upon receiving a completed application



Committee Members

Martin Sherriff, MRT(MR), Chair

Abbi Langedahl, MRT(R), Vice Chair

Stacey Adams, MRT(R)

Jennifer Brown, MRT(R)

Nancy Cadman, MRT(R)

Janelle Duquette, MRT(T)

Patricia Feuchter, MRT(MR)

Nikolay Lopatik, MRT(R)

Michelle Luong, MRT(NM)

Susan McGregor, ENP

Cynthia Palmaria, MRT(T)

Louise Rainey, MRT(NM)

DIAGNOSTIC MEDICAL SONOGRAPHERS



Diagnostic medical sonography will become a regulated health profession in Alberta when the *Medical Diagnostic and Therapeutic Technologists Profession Regulation* (the Regulation) is amended by the Alberta government to reflect the changes made to the HPA in 2016 to include diagnostic medical sonographers (DMSs) as part of this College. DMSs perform imaging procedures, including general, obstetrical, cardiac, vascular and musculoskeletal imaging.

The HPA provides that DMSs will be regulated through this College after Alberta Health has amended the College's Regulation to do so. In the meantime, the College maintains a roster of individuals who have volunteered to be on the Alberta Diagnostic Medical Sonographers Roster. The DMS roster, which currently includes approximately 1,000 Albertan DMSs who have voluntarily applied to be on it, will help ease these health professionals' transition into registration with the College once DMSs become regulated in the province.

Complaints and Concerns

The HPA provides that DMSs will be regulated through this College after Alberta Health has amended the College's regulations to do so. In the meantime, the College maintains a roster of individuals who have volunteered to be on the Alberta Diagnostic Medical Sonographers Roster; however, the current regulatory framework does not allow the College to address complaints about them.

2 Two complaints were submitted to the College with allegations of sexual abuse or sexual misconduct by diagnostic medical sonographers. The patients and their legal counsel were advised accordingly.

5 **DMS complaints in 2021**

3 An additional three complaints were submitted to the College regarding other allegations of unprofessional conduct.

Path to Regulation

Sonographers made a decision to pursue regulation through the College.

Alberta Health declared its support of the regulation of DMSs through this College.

The HPA was amended to provide the pathway for assurance of public protection, leading to greater public awareness and confidence in what DMSs practice. The College drafted and presented the amended Regulation to Alberta Health.

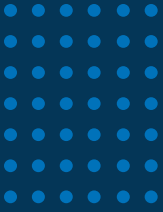
The College continues to request that the Alberta Government officially allow DMSs to be regulated through this college.

2013

2014

2016

Ongoing



CONTINUING COMPETENCE

The College administers the Continuing Competence Program (CCP), as mandated by the HPA, to help our members maintain and enhance their professional capabilities.

The program, which runs from September 1 to August 31 of the following year, helps the College assess, support and ensure competent practice and continued professional learning and development.

Program Requirements

To renew their practice permit each year, members must, through the mandatory online My CCP platform, complete a reflective practice review that includes:

- Self-Assessment of Practice
- Personal Learning Plan
- CCP activity records outlining and reflecting on a minimum number of hours of learning

Pandemic Impacts

Members have always been required to complete two hours of learning for every month in which they are registered in the general register; however, that number was adjusted for the 2020-21 CCP cycle as it was in the previous cycle due to the COVID-19 pandemic. Members were required to complete one hour of learning for every month they held general registration during the cycle, up to a maximum of 12 required hours. Regulated members were automatically granted one more hour for each month of registration in recognition of the time they spent managing, adapting and updating their skills during the COVID-19 pandemic.

The other requirements of the CCP remained unchanged for 2020-21. Members use a self-assessment tool, the framework of which is aligned with the Standards of Practice, to develop a personal learning plan for the current CCP cycle. Within the cycle, at least one learning objective must be met through a learning activity. Members are also required to document their learning activities to include a self-reflection on how the activity will impact or has impacted their professional practice.

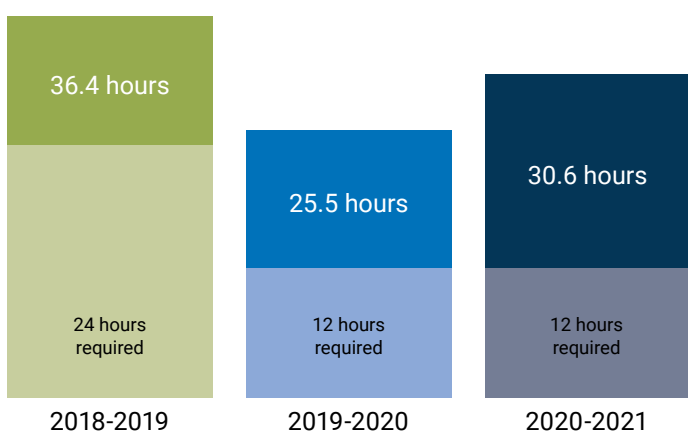
The Competence Committee is responsible for monitoring that individual registered members comply with the requirements of the CCP and monitoring the components of the CCP in order to accurately reflect current needs to enhance the provision of professional services. The CCP audit meeting takes place every October.

CCP Compliance

Member CCP compliance is monitored by the College's Competence Committee. Each fall, the committee audits a random selection of members' reflective practice reviews. The 2021 CCP audit was also affected by the COVID-19 pandemic; there were fewer members selected for the audit than usual, and the committee met virtually to review the submissions.

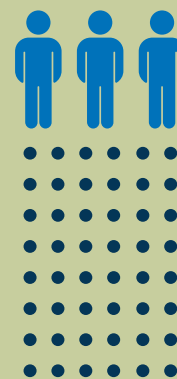
	CCP cycle		
	2018-2019	2019-2020	2020-2021
		Pandemic impacted cycles	
Average number of CCP hours submitted	36.4	25.5	30.6
Number of CCP participants	2463	2397	2432
Percentage selected for audit (%)	8	2*	2*
Number with directed audits from Registrar/Competence Committee	4	0	0
Number selected for audit	199	45*	55*
Cancelled audits	3	2	6
Number audited	196	43	49
Number with successful initial audit	179	39	45
Number requiring remedial work	15	4	4
Number forwarded to complaints director for non-compliance	0	0	0

Average number of hours submitted

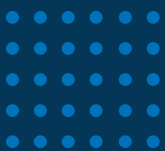


Committee Members

- David Buehler, MRT(T), Chair
- Arlene Holland, MRT(R), Chair (until September 2021)
- Matthew Scott, MRT(T), Vice Chair
- Joy Boldt, ENP
- Ayman Darwish, MRT(R)(MR)
- Lisa Roorda, MRT(MR)
- Alexandra Sowrey, MRT(R)
- Adwait Trivedi, MRT(NM)



*Fewer members than usual were selected for the audit due to the COVID-19 pandemic.



PROFESSIONAL CONDUCT

Professional Conduct and Complaints

The College receives and manages complaints against its regulated members as part of its mandate to protect the public under the HPA. In order to fulfil this mandate, the HPA grants health colleges the authority to enforce ethical conduct and standards of practice to protect the public's health and well-being. As per Part 4 of the HPA, the College has the authority to attempt to resolve complaints, investigate or appoint investigators, seek the advice of experts, dismiss the complaint (if trivial or vexatious), or take other actions allowed under the HPA. The College follows the principles of procedural fairness in its processes while remaining transparent in our processes and accountable to the public.

We take an education-based approach when resolving complaints, however, in some instances, remedial or disciplinary action is necessary.

Complaints	
Number of complaints carried over from 2020	8
Number of new complaints in 2021	18
Total	26
Number of complaints dismissed	12
Number of complaints closed	8
Number of complaints referred to hearings	1*
Number of complaints appealed	0
Number of complaints still open	5
<i>Open complaints</i>	4
<i>Regulated members dealt with under Section 118, incapacity assessments</i>	1
Complaints addressed through an Alternative Complaints Resolution (ACR) process	0
Total	26



*Complaint referred to a hearing

A hearing tribunal found a member guilty of unprofessional conduct for engaging in an inappropriate sexual relationship with a student while he was their preceptor, providing students with examination materials without authorization, and failing to comply with his duty to cooperate with the investigation conducted by the College.

The tribunal ordered that the member receive a reprimand and pay the full costs of the investigation and hearing, and ordered that the member's registration with the College be cancelled.

Patient Relations Program

As per the HPA, the College must have a Patient Relations Program that includes measures for preventing and addressing sexual abuse and sexual misconduct by College members towards their patients. The Patient Relations Program also strives to support patients who have experienced sexual abuse or sexual misconduct by regulated members.

The College provides funding for treatment or counselling for patients who have experienced sexual abuse or sexual misconduct by a regulated member.

The Patient Relations Program includes:

	Related to sexual abuse	Related to sexual misconduct	Total
Number of complaints	0**	0	0
Number of patients that accessed the fund	0	0	0
Amount of money dispersed	0	0	0

- Education for regulated members on prevention of sexual abuse and sexual misconduct
- Training for College staff on sexual abuse and sexual misconduct
- Assistance in directing individuals to appropriate resources
- Funding for treatment for those patients that have experienced sexual abuse or sexual misconduct

For a patient to be eligible for funding:

- A complaint must be made regarding a member of the College, and must meet the definition of sexual abuse or sexual misconduct.
- They must be a patient as defined by the Standards of Practice.

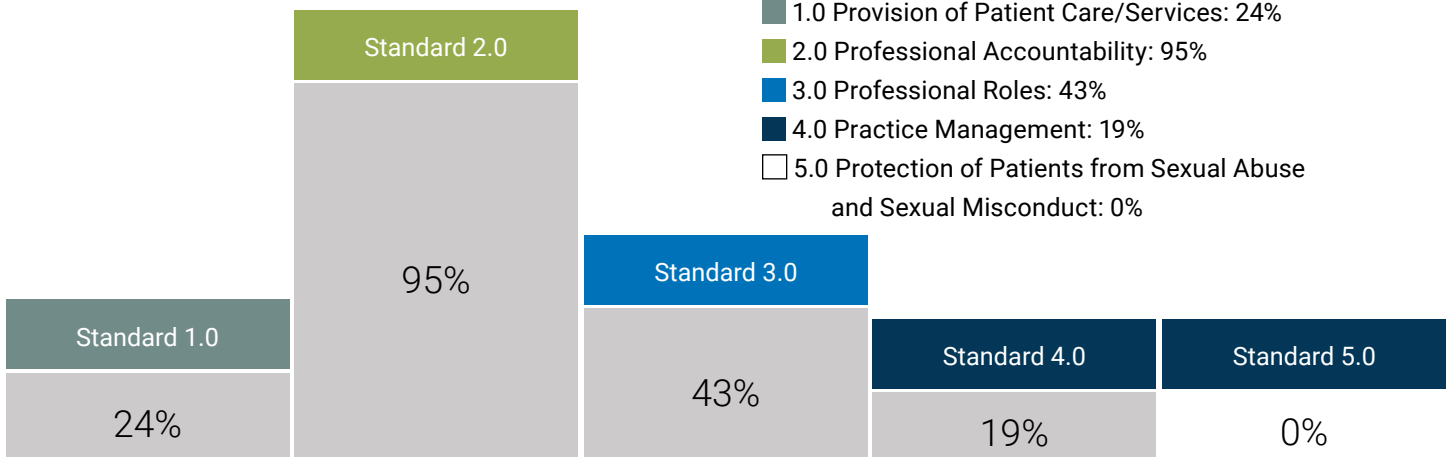


**Diagnostic Medical Sonographers and Sexual Abuse and Misconduct

Two complaints were submitted to the College with allegations of sexual abuse or sexual misconduct by diagnostic medical sonographers (DMSs).

The HPA provides that DMSs will be regulated through this college after Alberta Health has amended the College's regulations to do so. In the meantime, the College maintains a roster of individuals who have volunteered to be on the Alberta Diagnostic Medical Sonographers Roster; however, the current regulatory framework does not allow the College to address complaints about them. The patients and their legal counsel were advised accordingly.

Complaints by Standard of Practice*



*A complaint may involve more than one Standard of Practice.



INDEPENDENT AUDITOR'S REPORT

To the Council of Alberta College of Medical Diagnostic & Therapeutic Technologists

Opinion

We have audited the financial statements of Alberta College of Medical Diagnostic & Therapeutic Technologists (the College), which comprise the statement of financial position as at September 30, 2021, and the statements of operations, changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the College as at September 30, 2021, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the College in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with those requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the College's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the College or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the College's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the College's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the College's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the College to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

RSM Alberta LLP

Edmonton, Alberta
March 4, 2022

Chartered Professional Accountants

Statement of Financial Position – September 30, 2021

	2021	2020
ASSETS		
CURRENT		
Cash	\$ 513,764	\$ 412,857
Restricted cash and investments (Note 3)	783,963	557,970
Accounts receivable	1,729	12,614
Prepaid expenses	29,415	30,553
	1,328,871	1,013,994
LONG-TERM RESTRICTED INVESTMENTS (Note 3)	760,634	1,022,447
LONG-TERM INVESTMENTS (Note 3)	67,949	–
TANGIBLE CAPITAL ASSETS (Note 4)	16,004	11,798
INTANGIBLE CAPITAL ASSET (Note 5)	50,326	34,125
	\$ 2,223,784	\$ 2,082,364
LIABILITIES AND NET ASSETS		
CURRENT		
Accounts payable and accrued liabilities	\$ 22,474	\$ 69,782
Deposits	775	956
Unearned revenues (Note 6)	305,529	309,556
	328,778	380,294
NET ASSETS		
Invested in tangible and intangible capital assets	66,330	45,923
Internally restricted (Note 7)	1,737,532	1,580,417
Unrestricted	91,144	75,730
	1,895,006	1,702,070
	\$ 2,223,784	\$ 2,082,364

LEASE COMMITMENTS (Note 9)

APPROVED BY THE COUNCIL



Omer Hussein, MRT(R)
Chair



Steven DeColle, MRT(MR)
Vice Chair

See notes to financial statements

Statement of Operations – Year Ended September 30, 2021

	2021	%	2020	%
REVENUES				
Professional fees	\$ 1,171,103	82.99	\$ 1,171,049	97.43
Investment and other income (Note 8)	177,831	12.60	30,844	2.57
Conduct hearing recoveries	62,147	4.40	–	–
	1,411,081	99.99	1,201,893	100.00
EXPENSES				
Human resources	658,914	46.70	641,960	53.41
Operating	328,311	23.27	306,373	25.49
Regulatory functions	110,510	7.83	78,926	6.57
Bad debts	68,644	4.86	–	–
Provincial and national affiliations	23,047	1.63	22,078	1.84
Amortization of intangible capital assets	19,620	1.39	6,825	0.57
Amortization of tangible capital assets	9,099	0.64	12,026	1.00
Professional development of members	–	–	2,250	0.19
	1,218,145	86.32	1,070,438	89.07
EXCESS OF REVENUES OVER EXPENSES FROM OPERATIONS	192,936	13.67	131,455	10.93
OTHER INCOME				
Temporary Wage Subsidy	–	–	9,107	0.76
EXCESS OF REVENUES OVER EXPENSES	\$ 192,936	13.67	\$ 140,562	11.69

Assuring safe, competent
and ethical care.



See notes to financial statements

Statement of Changes in Net Assets – Year Ended September 30, 2021

	Internally Restricted (Note 7)				
	Unrestricted	Invested in Tangible and Intangible Capital Assets	Treatment and Counselling Fund	Purpose Initiatives Fund	Professional Conduct Contingency Fund
NET ASSETS - BEGINNING OF YEAR	\$ 75,730	\$ 45,923	\$ 143,017	\$ 80,000	\$ 586,000
Excess (deficiency) of revenues over expenses	221,655	(28,719)	–	–	–
Utilization of stabilization fund	–	35,821	–	–	–
Invested in tangible and intangible capital assets	(13,305)	13,305	–	–	–
Transfers	(192,936)	–	(30,517)	(80,000)	92,936
NET ASSETS - END OF YEAR	\$ 91,144	\$ 66,330	\$ 112,500	\$ –	\$ 678,936

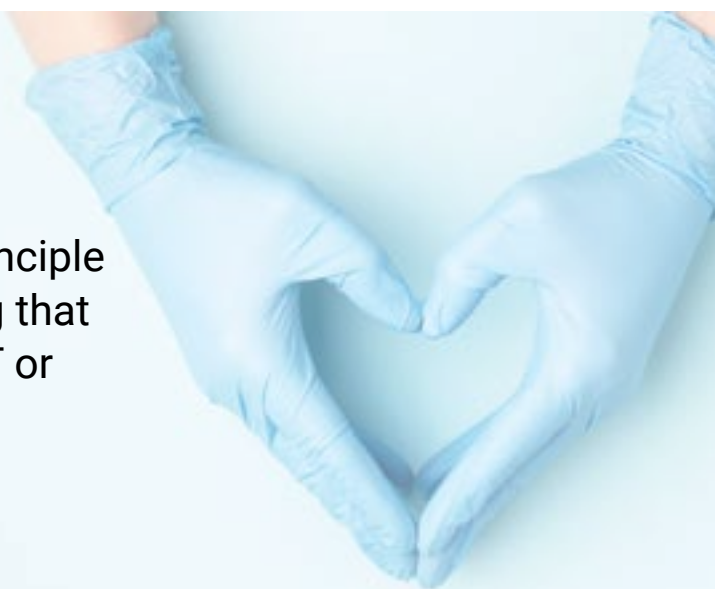
	Internally Restricted (Note 7)			2021	2020
	Stabilization Fund	Regulatory Risk- Management Fund	Total Internally Restricted		
NET ASSETS - BEGINNING OF YEAR	\$ 440,400	\$ 331,000	\$ 1,580,417	\$ 1,702,070	\$ 1,561,508
Excess (deficiency) of revenues over expenses	–	–	–	192,936	140,562
Utilization of stabilization fund	(35,821)	–	(35,821)	–	–
Invested in tangible and intangible capital assets	–	–	–	–	–
Transfers	30,517	180,000	192,936	–	–
NET ASSETS - END OF YEAR	\$ 435,096	\$ 511,000	\$ 1,737,532	\$ 1,895,006	\$ 1,702,070

See notes to financial statements

Statement of Cash Flows – Year Ended September 30, 2021

	2021	2020
CASH PROVIDED BY (USED IN):		
OPERATING ACTIVITIES		
Excess of revenues over expenses	\$ 192,936	\$ 140,562
Items not affecting cash:		
Amortization of tangible capital assets	9,099	12,026
Amortization of intangible capital assets	19,620	6,825
Gain on disposal of short-term investments	(2,220)	(11,715)
Unrealized loss (gain) on investments	(135,386)	19,780
	84,049	167,478
Changes in non-cash working capital: <i>(Note 10)</i>	(39,493)	34,095
	44,556	201,573
INVESTING ACTIVITIES		
Purchase of tangible capital assets	(13,305)	–
Purchase of intangible capital assets	(35,821)	(40,950)
Purchase of investments	(126,429)	(402,250)
Proceeds on disposal of investments	112,332	385,194
Reclassification of cash to restricted cash and investments	119,574	(132,241)
	56,351	(190,247)
INCREASE IN CASH	100,907	11,326
Cash - beginning of year	412,857	401,531
CASH - END OF YEAR	\$ 513,764	\$ 412,857

The College upholds the driving principle of protecting the public by ensuring that any individual practicing as an MRT or ENP in Alberta is qualified to do so.



See notes to financial statements

Notes to Financial Statements – Year Ended September 30, 2021

1. NATURE OF OPERATIONS

Alberta College of Medical Diagnostic & Therapeutic Technologists (the “College”) is a not-for-profit organization established under the Health Disciplines Act on June 15, 1983 and continued under the Health Professions Act on May 1, 2005. The College collects professional fees as the regulatory body for medical radiation technologists and electro-neurophysiology technologists in Alberta. The College is self-governing and provides services to the members. The College exists so that the public is assured of receiving safe, competent, and ethical diagnostic and therapeutic care by a regulated professional.

As a not-for-profit organization under the Income Tax Act (Canada), the College is not subject to federal or provincial income taxes.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

These financial statements were prepared in accordance with Canadian accounting standards for not-for-profit organizations. Significant accounting policies observed in the preparation of the financial statements are summarized below.

Cash

Cash is defined as cash on hand and cash on deposit, net of cheques issued and outstanding at the reporting date.

Restricted cash and investments

Restricted cash and investments consists of cash funds and bonds which have terms that range up to 10 years from the date of acquisition for purposes as described in Note 8.

Short-term and long-term investments

Short-term investments consists of equities and income trusts which are initially recognized at cost and subsequently re-measured at fair value at each reporting date. Unrealized gains or losses on remeasurement are recognized in the statement of operations. Short-term investments also consists of fixed income investments with a maturity date of less than one year.

Long-term investments consists of fixed income investments with a maturity date of more than one year.

Tangible capital assets

Tangible capital assets are recorded at cost less accumulated amortization. Tangible capital assets are amortized over their estimated useful lives on a straight-line basis over the following periods:

Furniture and fixtures	5 years
Computer equipment	3 years
Telephone equipment	5 years
Leasehold improvements	5 years

When conditions indicate a tangible capital asset is impaired, the carrying value of the tangible capital asset is written down to the asset’s fair value or replacement cost. The write down of the tangible capital asset is recorded as an expense in the statement of operations. A write-down shall not be reversed.

Intangible capital asset

The intangible capital asset is comprised of database costs that are being amortized on a straightline basis over their estimated useful life of three years.

Revenue recognition

The College follows the deferral method of accounting for contributions. Contributions, including grants, are included in revenue in the year in which they are received or receivable, with the exception that contributions to fund a specific future period’s expenses are included in revenue in the period the expenses are incurred.

Professional fees and student fees are collected for the calendar year. The College records a deferral of revenue for the portion of fees that covers the period subsequent to year end.

Investment income is comprised of interest and dividends from cash, short-term investments and long-term investments, gains on disposal of these investments and unrealized gains. Investment income revenue is recognized on an accrual basis.

Contributed goods and services

The College receives a substantial amount of volunteer time and effort as well as donated goods to carry out its activities. Due to the difficulty in determining the fair value of these contributed amounts, they have not been recognized in these financial statements.

Notes to Financial Statements – Year Ended September 30, 2021

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Financial instruments

Measurement of Financial Instruments

Financial instruments are financial assets or financial liabilities of the college where, in general, the college has the right to receive cash or another financial asset from another party or the college has the obligation to pay another party cash or other financial assets.

The College initially measures its financial assets and financial liabilities at fair value.

The College subsequently measures all its financial assets and financial liabilities at amortized cost, except for short-term and long-term investments in equity instruments that are quoted in an active market which are measured at fair value at each reporting date.

Financial assets measured at amortized cost include cash, restricted cash, accounts receivable and long-term investments in bonds.

Financial liabilities measured at amortized cost include accounts payable and accrued liabilities.

The College's financial assets measured at fair value at each balance sheet date include a portfolio of equity investments with quoted shares/units in an active market.

The College accounts for regular purchases and sales of financial assets using trade date accounting.

Impairment

Financial assets measured at cost or amortized cost are tested for impairment, at the end of each year, to determine whether there are indicators that the asset may be impaired. The amount of the write-down, if any, is recognized in operations. The previously recognized impairment loss may be reversed to the extent of the improvement, directly or by adjusting the allowance account. The reversal may be recorded provided it is no greater than the amount that had been previously reported as a reduction in the asset and it does not exceed original cost. The amount of the reversal is recognized in operations.

Use of estimates

The preparation of these financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the period.

Notes to Financial Statements – Year Ended September 30, 2021

3. RESTRICTED CASH AND INVESTMENTS

Restricted cash and investments is comprised of the following:

	2021	2020
Current Restricted Cash and Investments		
Restricted cash	\$ 40,998	\$ 160,474
Equity funds	742,965	529,738
	783,963	690,212
Long-Term Restricted Investments		
Bonds bearing interest from 1.50% per annum to 3.50% per annum maturing between June 2024 and September 2029	828,583	890,205
	\$ 1,612,546	\$ 1,580,417

Restricted cash and investments have been designated for specific programs as described in Note 7.

4. TANGIBLE CAPITAL ASSETS

	Cost	Accumulated amortization	2021 Net book value	2020 Net book value
Furniture and fixtures	\$ 88,204	\$ 87,604	\$ 600	\$ 1,801
Computer equipment	76,378	65,867	10,511	2,794
Telephone equipment	17,923	13,030	4,893	7,203
Leasehold improvements	13,869	13,869	-	-
	\$ 196,374	\$ 180,370	\$ 16,004	\$ 11,798

5. INTANGIBLE CAPITAL ASSET

	Cost	Accumulated amortization	2021 Net book value	2020 Net book value
Database	\$ 76,771	\$ 26,445	\$ 50,326	\$ 34,125

6. UNEARNED REVENUES

Unearned revenues consist of professional fees received on a calendar basis but related to a subsequent period.

	2020	Contributions received	Revenue recognized	2021
Professional fees	\$ 309,556	\$ 1,167,076	\$ 1,171,103	\$ 305,529

Notes to Financial Statements – Year Ended September 30, 2021

7. INTERNALLY RESTRICTED NET ASSETS

Treatment and Counselling Fund

The Treatment and Counselling Fund was established to meet the legislated requirements of paying for treatment and counselling for patients who have experienced sexual abuse or sexual misconduct by a regulated member.

Purpose Initiatives Fund

The Purpose Initiatives Fund was established to provide for special projects undertaken to support and expand on issues related to the 'Purpose' developed by the Council and described in Council policy. This fund was rescinded and redistributed across current funds.

Professional Conduct Contingency Fund

The Professional Conduct Contingency Fund was established to provide for unexpected legal and administrative costs arising from professional conduct disciplinary matters.

Stabilization Fund

The Stabilization Fund will be used to meet continuing operational expenses in the event of unforeseen business interruptions.

Regulatory Risk-Management Fund

The Regulatory Risk-Management Fund will be used to uphold ACMDTT's regulatory mandate as required by the Government of Alberta.

8. INVESTMENT AND OTHER INCOME

	2021	2020
Unrealized gain(loss) on investments	\$ 135,386	\$ (19,780)
Dividends	40,200	13,901
Sublease income	12,200	15,600
Gain on disposal of short-term investments	2,220	11,715
Advertising	2,050	2,437
Interest	1,496	20,601
Other income	–	1,177
Management fees	(15,721)	(14,807)
	<u>\$ 177,831</u>	<u>\$ 44,745</u>

9. LEASE COMMITMENTS

The College is committed under operating leases for the rental of the Edmonton office and various office equipment. The operating leases expire September 2022 and July 2024 respectively.

Future minimum aggregate lease payments to expiry of the leases will be approximately as follows:

2022	\$ 67,612
2023	1,040
2024	867
	<u>\$ 69,519</u>



Fiduciary Responsibility

The College's Council has fiduciary responsibility. Council sets and approves the investment policy and provides oversight through the Finance and Audit Workgroup (FAWG).

Management of the College's investment program is delegated to the CEO by Council.

Notes to Financial Statements – Year Ended September 30, 2021

10. NET CHANGES IN NON-CASH WORKING CAPITAL ITEMS

	2021	2020
Accounts receivable	\$ 10,885	\$ 8,941
Accounts payable and accrued liabilities	(47,308)	27,422
Deferred income	(4,027)	4,202
Prepaid expenses	1,138	(6,126)
Deposits	(181)	(344)
	\$ (39,493)	\$ 34,095

11. RISK MANAGEMENT

The College's financial instruments consist of cash, restricted cash, restricted short-term investments, long-term restricted investments, accounts receivable, long-term investments, accounts payable and accrued liabilities.

(a) Credit risk

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation. Accounts receivable are generally the result of services to members. The College does not believe it is subject to any significant credit risk.

(b) Liquidity risk

Liquidity risk arises from the possibility that the College might encounter difficulty in settling its debts or in meeting its obligations related to the financial liabilities. It is management's opinion that there is no significant liquidity risks as of September 30, 2021.

(c) Market risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Senior management and the Council, in consultation with investment advisors, review the College's investments and establish a diversified investment mix in order to earn the best possible return at an acceptable level of risk.

(d) Interest rate risk

Interest rate risk is the risk that the value of a financial instrument might be adversely affected by a change in the interest rates. In seeking to minimize the risks from interest rate fluctuations, the college manages exposure through its normal operating and financing activities. The college is exposed to interest rate risk primarily through its floating interest rate bank indebtedness and credit facilities.

Unless otherwise noted, it is management's opinion that the college is not exposed to significant other price risks arising from these financial instruments.

12. COMPARATIVE FIGURES

Some of the comparative figures have been reclassified to conform to the current year's presentation.

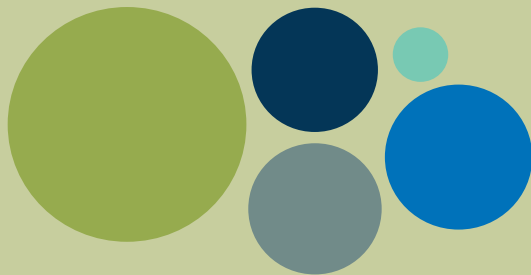
Place of Education



■ Alberta:72%
 ■ Other provinces:25%
■ International:3%

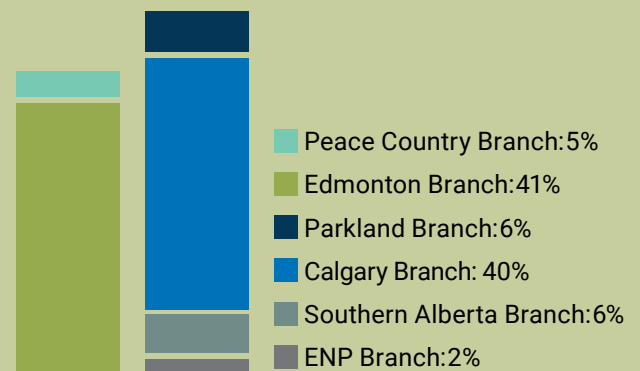
MEMBERSHIP STATISTICS

Members by Age

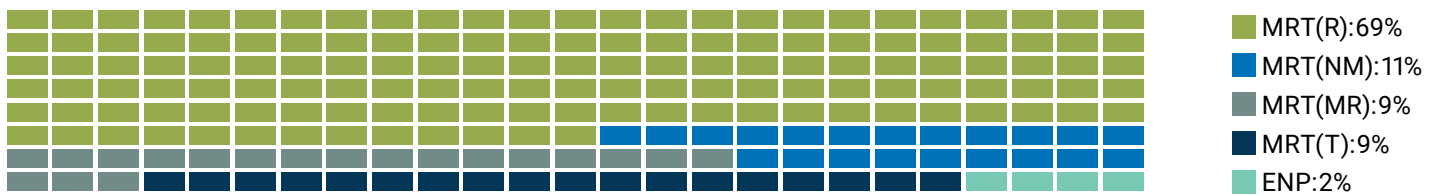


■ 20-29:19%
 ■ 30-39:34%
■ 40-49:21%
 ■ 50-59:18%
 ■ 60+:8%

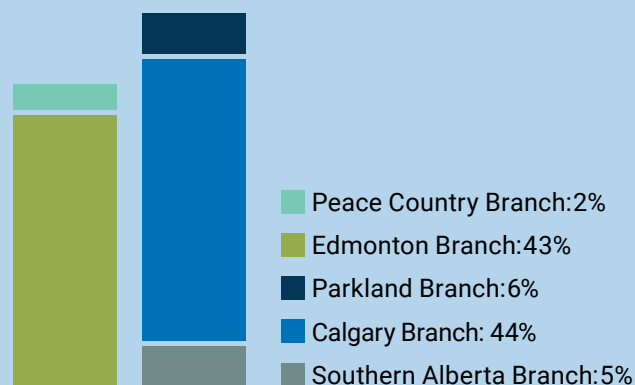
Members by Branch



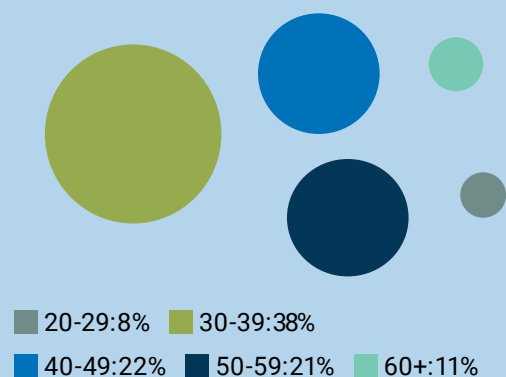
Members by specialty



Rostered DMSs by Branch



Rostered DMSs by Age



The Alberta College of Medical Diagnostic and Therapeutic Technologists exists so that the public is assured of receiving safe, competent and ethical diagnostic and therapeutic care by regulated professionals.
acmdtt.com

