



# Self-Assessment and Cross-Referencing for internationally trained radiological technologists

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This self-assessment tool is meant to assist you in identifying how your previous program education, work experiences and additional post-program training and educational opportunities compare to the general competency outcome requirements for Alberta-trained technologists.

There are six section headings in this self-assessment tool. Each section has statements related to the section heading. The sections and statements closely compare to the required knowledge, skill and attitude expected of technologists in Alberta.

Each statement requires two steps. For the first step, read through each of the self-assessment categories and statements. For each statement, self-assess your own professional practice and determine the status of your knowledge, skill and competency as it relates to the statement. Please review the chart below to understand the rating system for your self-assessment. Circle the number that is applicable to your own practice based on your knowledge, skill and competency for each statement. There is no right or wrong answer. This tool is used to assist the Registration Committee when your documents are reviewed.

The second step of each statement is the cross-referencing. Below each statement is space for you to reference where you learned, practiced or performed this skill. If your knowledge and skill for each statement can be referenced to one of your educational program courses, please list the course in the space provided. If the experience comes from your work experience, please list the facility where the work experience took place and the dates. If the experiences in any one of statements come from additional training and educational sessions, please list the learning activity in the space provided and include documents with your application verifying completion of the additional training and educational sessions you listed. The more information you can provide the more information the Registration Committee will have when making a decision regarding your application.

<b>Self- Assessment Categories:</b>		
1	I have never performed or learned about this skill/task.	<i>This is not something taught within the respective clinical program or learned through work experience.</i>
2	I have not performed this skill since my initial training.	<i>This is something only learned in the clinical program and not put into practice while working in the field.</i>
3	I have had experience in this area. The experiences have not been recent.	<i>This is something taught within the clinical program or practiced early on in the career. This skill has not been practiced in the past five years.</i>
4	I have limited experience in this area. The experiences are recent.	<i>This is something taught within the clinical program and/or practiced in the career. The occurrences are infrequent and practiced within the last five years.</i>
5	I have extensive experience in this area. The experiences are recent.	<i>This is something that is performed on a daily basis or fairly regularly. The occurrences are frequent and practiced within the last five years.</i>

## Section 1: Professional Accountability and Responsibility

### Legislation, Standards and Ethics

Adhere to and apply the Code of Ethics and Standards of Practice within my practice as outlined by my association or regulatory body. 1 2 3 4 ✓5

Cross – referencing information: *My experiences in this area came both from school and from working in the field. In school legislation was taught in class LEG202. In practice it was an everyday practice at the hospital where I worked for 10 years as well as demonstrated by my being a member in good standing with the regulatory body in my country.*

Perform my duties while upholding my patients' legal and civil rights. 1 2 3 4 ✓5

Cross – referencing information: *This was not taught in my schooling. I did gain association with my regulatory body which provides guidance in these areas. My facility of employment also has policy surrounding patient rights.*

Maintain confidentiality of patient information and records. 1 2 3 4 ✓5

Cross – referencing information: *Guidelines as to who can get information from a technologist are covered by my regulatory body for which I am a member in good standing. It is common practice to maintain patient confidentiality.*

### Teamwork

Work effectively and communicate professionally within a multidisciplinary healthcare team. 1 2 3 ✓4 5

Cross – referencing information: *My experiences in working with a multidisciplinary healthcare team have been limited recently. I trained in a large facility but for the past 7 years I have been working in a clinic with limited interaction with many members of the healthcare team. I have mostly worked with the same physician.*

Negotiate resolutions to conflicts and problems in my practice environment. ✓1 2 3 4 5

Cross – referencing information: *As I work alone in a clinic I have never had to resolve conflict. There is very little conflict if any at all between myself and the physicians. My experiences in conflict resolution are very limited.*

### Professional Advocacy

Supervise, interact with and evaluate student technologists in the practice environment. ✓1 2 3 4 5

Cross – referencing information: *I have not had to work with students since graduation*

Provide education which is responsive to the diverse needs of the patient, public and healthcare population. 1 ✓2 3 4 5

Cross – referencing information: *I have been trained in communication with patients and how to educate them in COMM 223. After graduation I have only worked in facilities where radiologists take on this role and I have therefore not had the opportunity to educate patients in this way.*

Contribute to quality control initiatives and/or research activities. 1 2 ✓3 4 5

Cross – referencing information: *I studied research methodologies in my education through course REA 255. I had the opportunity to participate in a research program on x-ray dose about 8 years ago. I have no more recent experiences.*

### Professional Competence

Demonstrate personal commitment to continuing professional development through formal programs and/or self-directed learning. 1 2 3 4 ✓5

Cross – referencing information: *I have taken courses for personal continuing professional development in CT, Mammography and Bone Densitometry. Copies of the certificates are provided.*